

SEPAKTAKRAW FEDERATION OF INDIA

[COMMISSIONS AND COMMITTEES]

ATHLETE'S COMMISSION:-

- 1. HARISH KUMAR**
- 2. AMRITA PANDE**
- 3. H. KIRAN KUMAR**

The athlete commission shall consist of One Chairmen, 2 members. At least one women shall be a member of athlete commission. The commission will assist the Executive Committee/General Council in development of sepaktakraw sports in India.

INTERNAL COMPLAINTS COMMITTEE:-

- 1. Dr. KIRTI SISODIA** (Presiding Officer)
- 2. Mrs. BABITA AHLAWAT** (External LEGAL Member)
- 3. Mrs. MAMTA** (Member)
- 4. Mr. BIMAL KANTI PAL** (Member)
- 5. Ms. ARUNDHUTI DEY** (Member)
- 6. Ms. RUMA GHOSH** (External NGO Member)

The Internal Complaints Committee will be headed by one of the senior women Executive Committee/Council Member of STFI as Presiding Officer. The Presiding Officer and four other members will be nominated by the President, in consultation with the Executive Committee/Council. Out of the four, one will be an eminent women Athlete or eminent women Sepaktakraw Coach. The Presiding Officer and every Member of the Internal Complaints committee shall hold office for such a period, not exceeding three years, from the date of nomination of Committee.

- (i) Any complaint / grievance sexual harassment lodged with STFI Secretary General, will be placed by him before the Committee for a final decision within four (4) weeks of receipt of the complaint.
- (ii) The Committee shall address complaints in a time bound manner and take appropriate disciplinary action in case of misconduct and where conduct in the complaint amounts to a specific offence under Indian Penal Code or any other law, the Federation will take steps to initiate appropriate legal proceedings.

GRIEVANCE/COMPLAINT REDRESSAL COMMITTEE:-

- 1. NARESH KUMAR**
- 2. MK PREMKRISHNAN**
- 3. T. K. SINGH**
- 4. YOGENDER SINGH DAHIYA**
- 5. MAMTA**

The Complaint redressal committee will be headed by one of the Executive Committee/Council Member of STFI. The President STFI will nominate the Chairman, Convener and three other members of this Committee in consultation with Executive Committee/Council. Any Complaint / Grievance will be lodged with the Secretary General STFI, who will place the same before the Committee for a final decision within four (4) weeks of receipt of the complaint.

DISCIPLINARY COMMITTEE:-

The STFI will appoint Disciplinary Committee from amongst the members of the Executive Committee/Council not exceeding five to deal with all matters pertaining to disciplinary regulations and the Committee will submit its report or findings to the Executive Committee/Council. The decision of the Executive Council will be put up for ratification of Assembly.

ARBITRATION COMMISSION:-

CONSTITUTION:

1. The President and Secretary General after consulting each other will nominate a three member Arbitration Board, duly approved by the Executive Committee/Council.
2. Out of three members, one member shall be from the legal background.
3. Members nominated should not have any conflict of Interest.

PLACE OF ARBITRATION:

Place of Arbitration proceedings shall be STFI National Head Office at New Delhi or any other place in India as decided by the Arbitration Board.

COST OF THE PROCEEDINGS:

The cost of the Arbitration proceedings shall be born equally by the parties to the Arbitration. However, the entire cost of the proceedings can be imposed on either party of Arbitration if the Board so decides.

MODALITIES:

1. All State Associations shall include in their Constitution, a provision that Associations would have all unresolved disputes settled by the Arbitration Commission of the AFI and the Associations and its members shall voluntarily surrender their right of seeking redress in any court of law.
2. All unresolved disputes arising within the State Associations, shall be referred by the Associations to the STFI for settlement within Arbitration process by the Arbitration Commission of STFI.
3. The dispute has to be communicated to the Secretary General STFI in writing by any party and thereafter the Secretary General STFI, in consultation with the President, will constitute Arbitration Board for the adjudication of the dispute.
4. The following disputes may be referred to the Arbitration Commission:
 - i) Dispute between STFI Members / Affiliates.
 - ii) Dispute within a State Association affiliated to STFI.
 - iii) Dispute relating to affiliation with the STFI.
 - iv) Age fraud appeal against the decision of the STFI Age Verification Committee.
 - v) Dispute between STFI and its Vendors / Suppliers / Sponsors / Affiliates.
 - vi) Selection disputes.
 - vii) Election disputes.
 - viii) Affiliation disputes of District Sepaktakraw Association within a State Association.
 - ix) Affiliation dispute of a State Association.